#### **Crompton**

#### **Crompton Greaves Consumer Electricals Limited**

Registered & Corporate Office: Tower 3, 1st Floor, East Wing, Equinox Business Park, LBS Marg, Kurla (West), Mumbai 400 070. India

Tel: +91 22 6167 8499 F: +91 22 6167 8383 W: www.crompton.co.in. CIN: L31900MH2015PLC262254

Date: September 18, 2019

<b>√</b> 0,	To,
BSE Limited ("BSE"),	National Stock Exchange of India Limited
Corporate Relationship Department,	("NSE"),
2 <sup>nd</sup> Floor, New Trading Ring,	"Exchange Plaza", 5th Floor,
P.J. Towers, Dalal Street,	Plot No. C/1, G Block,
Mumbai – 400 001.	Bandra- Kurla Complex
	Bandra (East),
	Mumbai – 400 051.
BSE Scrip Code: 539876	NSE Symbol: CROMPTON
ISIN: INE299U01018	ISIN: INE299U01018
Our Reference: 56/2019-20	Our Reference: 54/2019-20

Dear Sir/Madam.

Sub: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Reguirements) Regulations</u>, 2015 – Intimation of Schedule of Analysts/Institutional Investor Meeting

With reference to the captioned subject and pursuant to Regulation 30 and Para A of Para A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 kindly note below mentioned schedule of analysts/institutional investor meets:

Date	Time (EST)	Name	Meeting Type	Place
18 <sup>th</sup> September, 2019	9:00 a.m. – 10:00 a.m.	Copper Rock Capital Partners LLC	One on One	Boston
18 <sup>th</sup> September, 2019	12:00 p.m. – 1:00 p.m.	Clough Capital Partners	One on One	Boston
18 <sup>th</sup> September, 2019	1:30 p.m. – 2:30 p.m.	Macquarie Investor Mgmt	One on One	Boston
18 <sup>th</sup> September, 2019	3:00 p.m. – 4:00 p.m.	Columbia Threadneedle Investments (US)	One on One	Boston
19 <sup>th</sup> September, 2019	9:30 a.m. – 10:30 a.m.	Oppenheimer Funds Inc	One on One	New York
19 <sup>th</sup> September, 2019	11:00 a.m. – 12:00 p.m.	TIAA-CREF Investment Management Inc	One on One	New York
19 <sup>th</sup> September, 2019	12:30 p.m. – 1:30 p.m.	Fiera Capital Inc (NY)	One on One	New York

#### Crompton

19 <sup>th</sup> September, 2019	2:00 p.m. – 3:00 p.m.	Allaince Berstein L.P. (US)	One on One	New York
19 <sup>th</sup> September, 2019	4:00 p.m. – 5:00 p.m.	Public Sector Pension Investment Board	One on One	New York
20 <sup>th</sup> September, 2019	9:00 a.m. – 10:00 a.m.	Neuberger Berman, LLC	One on One	New York
20 <sup>th</sup> September, 2019	10:30 a.m. – 11:30 a.m.	Capital International/ Capital Guardian	One on One	New York
20 <sup>th</sup> September, 2019	12:00 p.m. – 1:00 p.m.	Crestwood Capital     Management LP     Discovery Capital     Management LLC     Principal Global     Investors, LLC	Group	New York

The above schedule is subject to change which, may happen due to exigencies on part of the Investors/ Company.

Also, please find enclosed herewith the presentation that will be made at the Investor/Analyst Meet of Crompton Greaves Consumer Electricals Limited.

We request you to please take the above schedule and presentation on record.

Thanking you,

For Crompton Greaves Consumer Electricals Limited

Pragya Kaul

Company Secretary & Compliance Officer

Encl: A/a



#### Disclaimer

This presentation does not constitute an offer from Crompton Greaves Consumer Electricals Ltd. or any of its affiliates ("Crompton") to any party and the information contained herein will not form the basis of any contract. Neither Crompton nor any of their respective affiliates, shareholders, directors, employees, agents or representatives makes any warranty or representation as to the accuracy or completeness of the information contained herein (including statements of opinion and expectation, whether communicated in written, oral, visual or electronic form) or as to the reasonableness of any assumptions contained herein. In particular, no representation or warranty is given as to the achievement or reasonableness of, any information. Consequently, neither Crompton nor any of their respective affiliates, shareholders, directors, employees, agents or advisors shall be liable for any loss or damage (direct or indirect) suffered as a result of reliance upon any statements contained in, or any omission from this presentation and expressly disclaim any and all liability relating to or resulting from the use of this presentation. This presentation should not be distributed or reproduced, without the express consent of Crompton. Nothing contained in this presentation should be relied upon as a promise or representation as to the future. The information contained herein was prepared expressly for use herein and is based on certain assumptions and management's analysis of information available at the time this presentation was prepared. There is no representation, warranty or other assurance in this regard.



## Crompton: A New Beginning ...

India's market leader in **Fans** and **Residential Pumps**, with leading market position in **Lighting...** 

# Crompton

...and fast expanding in **Household Appliances** and **Agricultural Pumps**...

... with a **75+ year** old brand legacy

#### **Key Milestones Post Demerger**

#### 2015

- Commenced operations as an independent company
- New Management took over
- A new Board of Directors was constituted
- Management articulated a new vision and strategy for the company

**KPIs** 

#### 2016 & 2017

- Launched innovative and sustained brand campaign
- Listing and trading on BSE and NSE
- Launched India's 1st anti-dust fan
- Aggressive transformation to LED
- Completed ERP implementation in 8 months

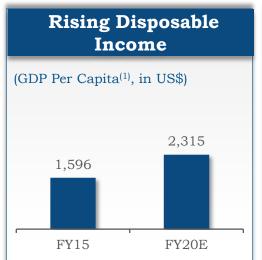
#### 2018 & 2019

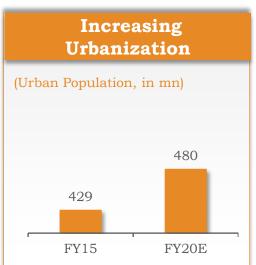
- Sustained innovation in fans Aura fluidic (5 year warranty)
- Launched India's first 5\* LED Bulb and Anti bac lamp
- Revamped distribution for better availability
  & service
- Relaunched Geysers' & Coolers' portfolio with aesthetically appealing competitive products
- To grow top line faster than the market
- Grow profits at least in line with top line growth
- To convert bulk of the profits into cash



## Significant Macro Opportunity...

#### Key Drivers in Place...





# Increasing Electrification Government aims to electrify every household by 2020: 250+ million electrified households

## Thrust on Affordable Housing

Government aims to create affordable Housing For All by 2022:

20 million
houses to be built across
the nation

	Fans	Lighting	Pumps	Small Appliances	Switches/ Switchgears	Cables/ Wires	Others
Market Size (INR)	79 Bn	150 Bn	69 Bn	109 Bn	35 Bn	80 Bn	80 Bn

~INR 600 bn market opportunity growing steadily for the organized sector

...Leading to Significant Industry Opportunity<sup>(2)</sup>



## Where Crompton Plays... (No.1 or 2 in 90% of Business)



#### Fans

24%



#### Lighting

8%



#### **Pumps**

Residential - 28% Agro - 7%





#### Geysers/Coolers

Geysers - 8% Air Cooler- 3%

**Market Share** 

Market Position

#1

- #2

Residential

- #1
- Geyser # Top 5

#### Comprehensive Product Portfolio

- Ceiling Fans
- Table Fans
- Pedestal Fans
- Wall-Mounted-Fans
- Ventilating Fans
- Heave Duty-Exhaust Fans
- Air Circulators
- Industrial Fans

- LED Lamps
- LED Battens/Panel
- Home Lighting
- Infrastructure Ltg.
- High Mast/Street-Lighting Poles
- Interior & Architectural Ltg.
- High Intensity Discharge Lamp
- Incandescent Lamps
- CFL/FTL

- Residential Pumps
- Agricultural Pumps
- Commercial and Industrial Pumps

- Storage WH
- Instant WH
- Tower Cooler
- Desert Cooler
- Window Cooler
- Personal Cooler



## Crompton Poised to Capitalize on the Macro Opportunity...

The Management has identified **Five Strategic Levers** to capture this opportunity



## ... by putting Strategic Levers to Work

Brace

Brand Excellence

Continuous investments to energize the Crompton brand

01

02

Portfolio Excellence

Drive Premiumization

Consumer-centric Innovation



Go-to-Market Excellence

Strengthening Existing Channels

Expanding Reach Through alternate Channels

03

04

Operational Excellence

Optimize service and quality

Digitalization & Leveraging Analytics

Margin Expansion





Organizational Excellence

Building Capabilities

Talent Retention

Employee Engagement

05

Leading to market leadership and enhanced profitability thereby, maximizing shareholder value

## Leveraging 75+ Years of Brand Heritage









Crompton leveraging its strong brand legacy, reinvented market strategy and driving innovation to gain disproportionate market share





















# Continuous Investments into Energizing the Brand ...

#### **TV Advertisements**





#### **Product Brochure**



#### **Print Campaign**

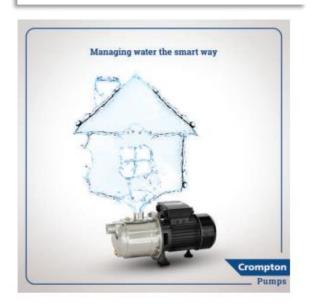


#### **In-shop Branding**



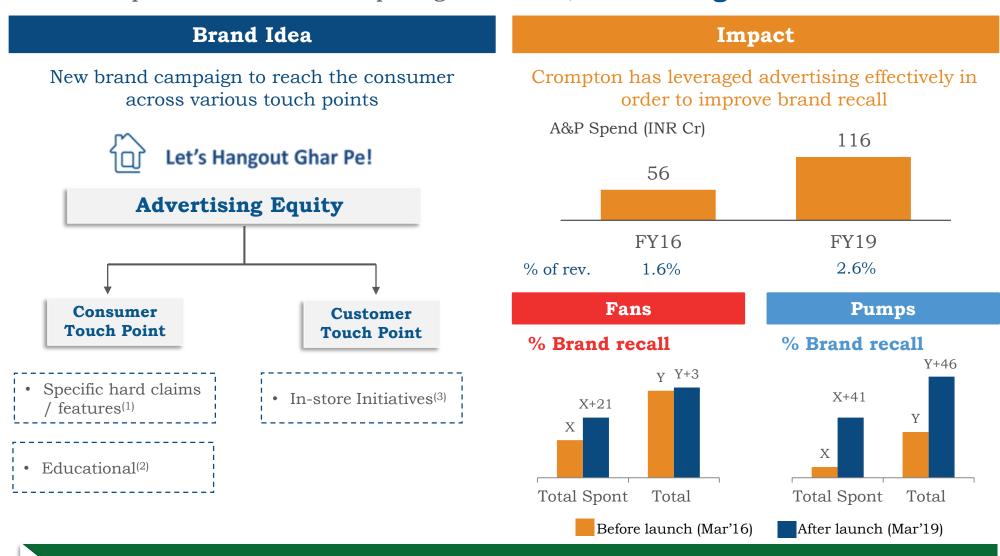


#### **Social Media**



## ... Following a Multi-Channel Holistic Approach

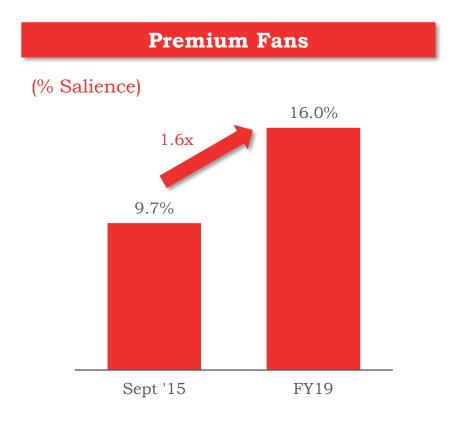
Crompton has created a compelling Brand Idea, "Let's Hangout Ghar Pe"



Step up investment in Brand in line with Industry Benchmark

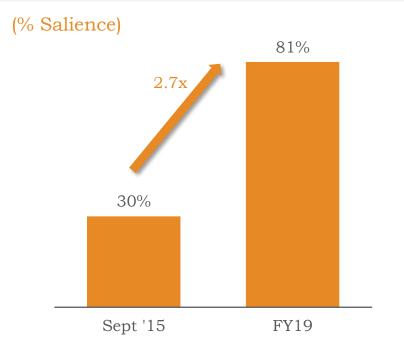


# Customer Centric Innovation Driving Portfolio Excellence



Innovation and in-store placement

#### LED Lighting



Innovation, filled portfolio gaps, led price disruption to drive adoption

Launched innovative products (Eg: Anti-Dust Fans and Aura Fluidic) to increase salience in premium fans

Significantly increased availability of LED lights at price points better customized for consumer needs





#### Innovation Train - 2019



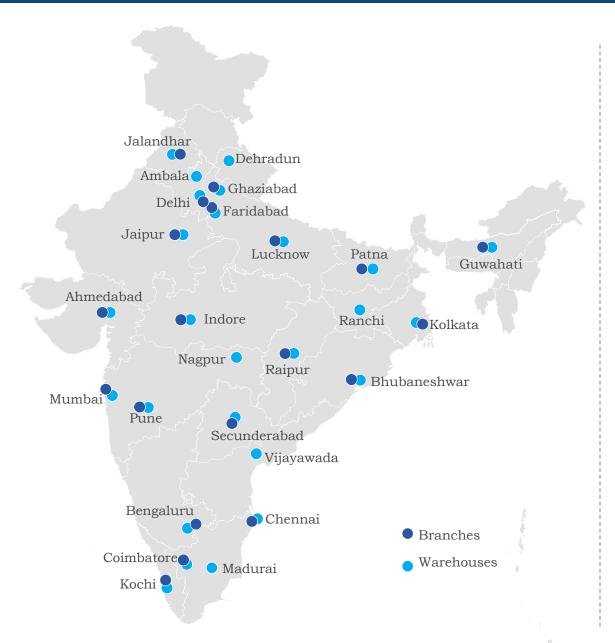




## **Appliances**



## Go-to-Market Strategy Tailored to Win In-Store



## Leverage Existing Pan-India Distribution Network

Nationwide network with 3,000+ distributors and 100,000+ retailers

Utilization of common channels across different business line

#### **Expanding the Current Reach**

**Implement Distribution Model** expansion in untapped territories falling in 50-100K population town

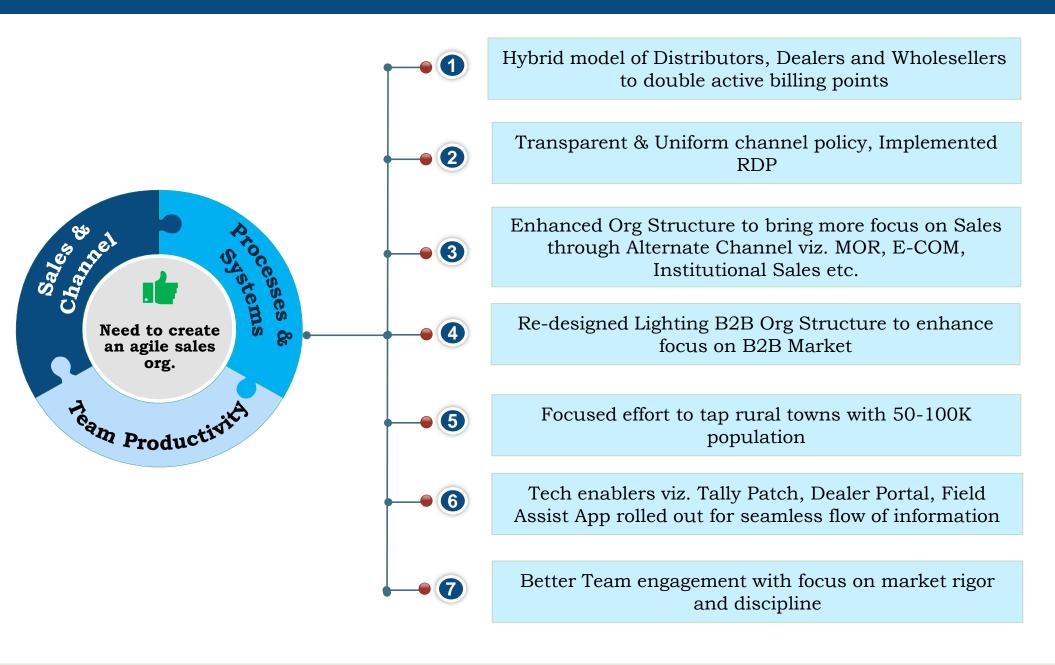
Increase active billing points

## Strong after-sales support with 500+ service centers

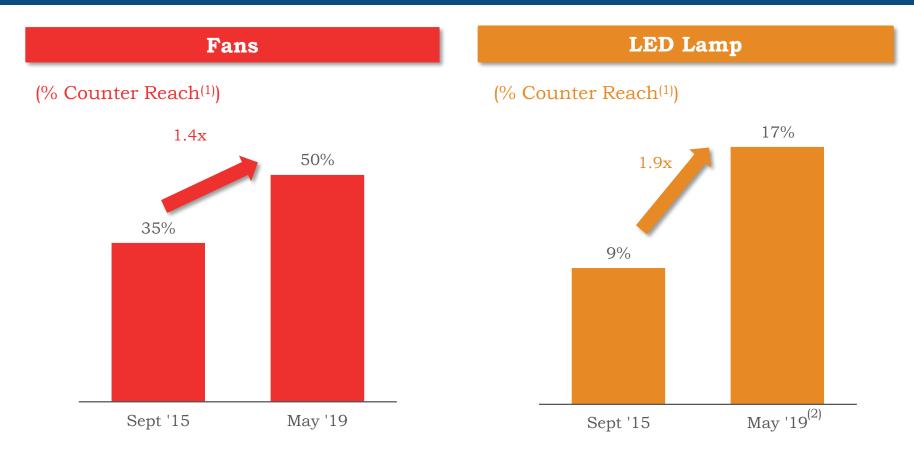
**Enhancing customer experience** across all touch points



## GTM Driving Structural Changes on Ground



## Branding and Distribution Initiatives Driving Significant Increase in Reach



## Growth Drivers - Existing Portfolio

**FANS** 



Continue to drive consumer centric innovative products

Increase Salience of Premium Fans

LIGHTING



Most cost competitive offering in B2C lighting

Expand B2B Lighting Business under new Structure



Focus on smart and connected lighting offering

**PUMPS** 



Increase share in West and South for Residential Pumps

JMPS



Double the market share in Agro Pumps



Aggressively drive Solar Pumps

SMALL APPLIANCES



Strive to be amongst top 3 players in Geysers and coolers



Establish and become a known player in Kitchen Appliances led by Mixer Grinders



Drive premiumization in focused categories



#### Growth Drivers – New Portfolio





Build capability to develop IOT based products in all segments

**SOLAR** 



Evaluate entry in two biggest category i.e. Lighting and Pumps

ADJACENT BUSINESS



Enter an adjacent category complementing current portfolio

## Operational Excellence Driving Margin Expansion



Cost reduction has been key focus area for past 3 years...



 Bundling of Demand across PLs



• Design to Cost



· Make vs buy



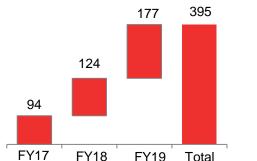
• Process Improvement



• Alternate suppliers









## Operational Streamlining and Optimization



Sales and operational planning to improve material availability

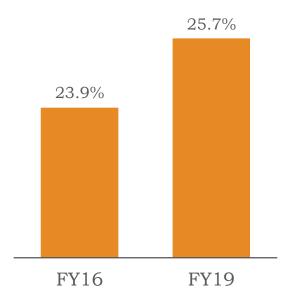


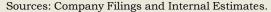
Focusing on various initiatives on Digitalization and Analytics



## Consistent Gross Margin<sup>(1,2)</sup> Improvement

In %





<sup>1.</sup> Gross Margin = (Net Revenue - Total Material Cost – Direct Cost) / Net Revenue



<sup>2.</sup> Margins have been calculated on GST and INDAS adjusted revenues

## Operational Excellence



Continue to drive Cost Optimization..



 Building Inhouse Capability



Design to Cost



Process Improvement



...and reinvest in business to drive further growth



## Operational Streamlining and Optimization



• Optimizing Supply Network Design



Progressing from Placement Efficiency to OTIF as a measure to track availability and customer satisfaction



Project Delight – Step towards focused efforts to produce best-in-class quality products



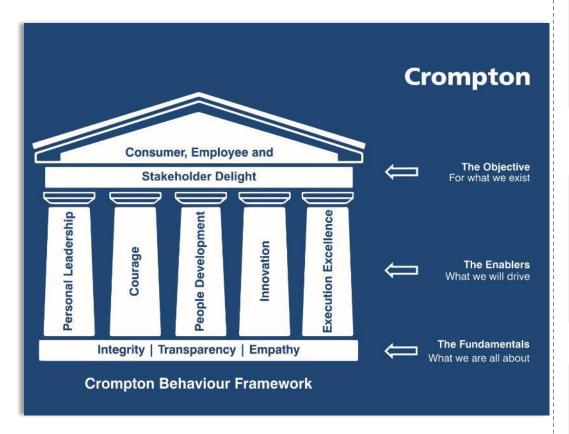
#### Tech Enablement

- Increase digitalization
- Supply Chain Enablement
  - Vendor & quality Portal
  - E-Auction
  - offline barcoding
- Sales Enablement
  - Dealer Portal
  - B2B Sales Portal (SFDC)
  - Secondary Sales Data
     Tracking System
  - Field Assist Mobile App
- Finance & HR Enablement
  - Reporting & Budgeting Tool
  - HRMS, Travel Portal
- Leverage Analytics and Data for improved decision making



## Organization Being Built for Sustained Excellence

#### Crompton's Behaviour Framework



#### **Talent Retention**

- ✓ Identification of talent pool
- ✓ Career & Succession planning
- ✓ Leadership Development

#### **Capability Building**

- Enhancing innovation, R&D and design capability
- ✓ Sales capability to leverage alternate channels
- ✓ Training & Development

#### **Employee Engagement**

- ✓ Performance Reward & Recognition
- ✓ Greater transparency in communication
- ✓ Work-life balance

Creating an agile and sustainable organization capable of meeting ever-evolving customer needs



## Corporate Social Responsibility

UJJWAL DEEP, our CSR programme, represents our long-term commitment to build positive values for communities, including key stakeholders.

#### **4 Thrust Areas**

- ✓ Vocational and skills training
- ✓ Environmental projects such as water and waste management
- ✓ Social welfare programmes for communities around our manufacturing/processing facilities
- ✓ Employee engagement through corporate social responsibility











## Awards & Certifications

Award/certification	Institution	Year
BEE Certification: first prize in ceiling fans	National Energy Conservation Awards, Ministry of Power, Govt of India	2016
India Design Mark: Crompton Force CF Series pumps, Crompton 'Signature Series' of commercial lighting fixtures and 'Supra Series' of industrial fixtures	India Design Council, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry, Govt of India	2018
Crompton Pumps selected 'Superbrand'	Business Superbrands India	2016, 17, 18
Crompton Lighting: National winner in the 'Operational Excellence Leadership' category	Frost & Sullivan PERP competition	2016
'Most energy efficient appliance of the year award': ceiling fans	National Energy Conservation Awards, Ministry of Power, Govt of India	2017,18
Global SSL Showcase Top 100 installations award: end-to-end apron lighting of Hyderabad Airport	International Solid State Lighting Alliance (ISA), Beijing, China	2017
Top 10 companies: Indian Corporate Governance Scorecard	S&P BSE 100	2017,18
Indian Outdoor LED Lighting "Company of the Year" at the India Best Practices Awards Banquet	Frost & Sullivan	2018
Crompton Fans Division Goa won the gold in the engineering sector for outstanding achievements in safety management at the Annual Greentech Safety Award	Greentech Foundation, New Delhi, India.	2018

#### Awards & Certifications









#### Fans NECA Award



**Appliance Award** 



Crompton Appliances team won best design award for "Mystique Turbo Cooler" by ET Polymer

India Design Mark - 2018



## Distinguished Board of Directors and High Standards of Corporate Governance

















Past/ Current

**Affiliations** 

## Leadership with long success records



Shantanu Khosla

Managing Director Joined CGCEL in July 2015

Prior Experience



MD & CEO (2002 2015)

30+ years of experience in managing consumer business across markets, product categories and functions

Alumnus of Indian Institute of Technology, Bombay and the Indian Institute of Management, Calcutta



**Mathew Job** 

Chief Executive Officer
Joined CGCEL in Sept 2015

Prior Experience



MD (2012-2015)



MD (2009-2012)



Senior Marketing Director (1994-2009)

Alumnus of the Indian Institute of Management, Calcutta



Sandeep Batra

Chief Financial Officer Joined CGCEL in Sept 2015

Prior Experience



CFO (2009-2015)



CFO (1988-2009)

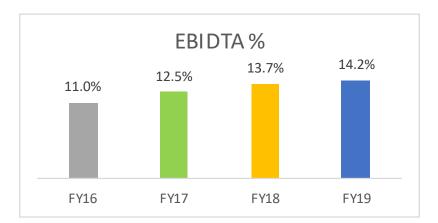
Alumnus of St. Xavier's College, Kolkata, a Chartered Accountant and Company Secretary

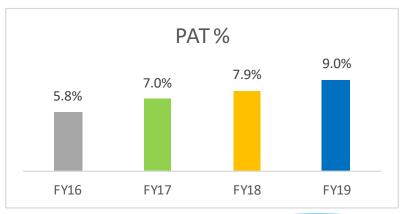


## Financial Highlights

Profit & Loss	FY17	FY18	FY19	CAGR
Revenue <sup>1</sup>	3701	4031	4479	10%
$EBIDTA^2$	502	562	634	12%
PAT	283	324	403	19%
EPS (Diluted, INR)	4.52	5.17	6.36	
Dividend Payment	113	132	151	
Dividend INR	1.50	1.75	2.00	

Balance Sheet	FY17	FY18	FY19
Net Debt	356	148	21
Total Equity	518	789	1098
RoE	78%	50%	43%
RoCE	58%	58%	55%





Most Profitable Company in consumer electrical space in India



**INR** Crore

 $<sup>1\ \</sup>mathrm{FY}17$  and FY18 Revenue are adjusted for INDAS and GST

<sup>2.</sup> EBIDTA includes other income

#### Key Investment Consideration

- India presents a great macro and micro opportunity
- Crompton enjoys market leadership in about 65% of its portfolio
- Crompton, post demerger, has rapidly transformed itself into a consumer centric organization with the relevant capabilities
- Focus on consumer centric innovations is helping build a differentiated product portfolio
- Investment on brand is helping ramp up the 75 year old legacy
- Distribution is being expanded to increase reach and win in store
- Strong focus on operational excellence is building platform for sustained investment in market facing areas
- Focus on digitalization is helping connect all stakeholders and help in faster decision making
- As India's most profitable consumer electrical company, we are best poised to reap the demographic demand of India



# Thank You

